

Workforce Matters!

Together growing the workforce and good local jobs

Get in touch with us!

- If you're an **employer** who wants to advertise a vacancy or learn more about the support we can provide through programmes like Mayors Taskforce for Jobs.
- If you're a **jobseeker** looking for a new role, support or training opportunities.
- If you're a **social service provider** who wants to know more about these initiatives.

odc.govt.nz/workforcematters

What are we doing?

We are working to create good, sustainable jobs and wellbeing for local people.

With all the growth happening in the Ōpōtiki district, we want to make sure that everyone benefits! We help join the dots between jobs and people who need them. We do this by working with businesses, job seekers, and our partners to provide support, training, education, and skills development.

Meet the team

Council has a dedicated workforce development team to help support and coordinate this mahi. We work with local iwi, employers, community, central government and other agencies.



We are all about the linking, including:

- Managing the Ōpōtiki Mayors Taskforce for Jobs Programme, including the Rural Community Resilience Programme funded by Ministry of Social Development
- Linking job seekers to support, training and (of course!) jobs
- Linking local businesses to subsidies and support to make it easier to bring on new employees or apprentices
- Bringing training and industry-specific education to the district
- Supporting the Community Driver Mentor Programme with Eastbay REAP (nearly 300 have been through the programme since 2017)
- Supporting cadetships along the Coast and at ODC

Who's involved?

Along with many local employers, each of our partner organisations have incredible programmes that support rangatahi and adults into good, sustainable jobs through training, mentoring, funding, advocacy and education. For over five years, we have joined together towards "Mahi Ora – Pathways to Work".

You can find out more about the programmes on each organisation's website, and we'll share more about these over coming months.



Council's amazing cadets with their certificates pictured here with Chief Executive Stace Lewer. From left to right, top to bottom: Rhiannon (Gardener Cadet), Hamiora (Resource Consent Cadet), Manawanui (Gardener Cadet), and Heremia (Engineering Cadet).

Cadetships at Council

Council's first cohort of twelve-month cadetships finished at the end of 2022 with a small celebration. Four local young people have completed the year in a diverse range of roles including engineering, planning and gardening. All now have further contracts with Council, and a fifth successfully gained an engineering apprenticeship with HEB during the year.

"We're all delighted with these results," says Barbara MacLennan, Council's Workforce Development Co-ordinator. "The co-funding from Mayors Taskforce for Jobs enabled this trial year, and it's been so successful Council is recruiting for a second cohort of four cadetships in a different range of roles in 2023."



Ryken who was our Harbour Project Cadet, onsite at the harbour build where he now works with HEB as an Apprentice in Concrete Construction.

